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7 UNITED STATES DISTRICT COURT
8 FOR THE WESTERN DISTRICT OF WASHINGTON
9 AT SEATTLE

10 BEVERLY ANETTE RAINES, Principal,
11 Brighton School, RONALD HOWARD,
12 Assistant principal Aki Kurose, SANDRA
13 BOSLEY, Former Interim Principal at
14 Dunlap, CHALICE STALLWORTH,
15 Elementary School Teacher, RONALD
16 PLEASANT, Teacher at Cleveland, MARK
17 DELLA, Former Deputy Security Manager,
18 DEMETRICE THOMAS-DANZY,
19 Correctional Education Associate at
20 Interagency Academy, AUDREY WEAVER,
21 Security Specialist, Chief Sealath, JACQUE
22 JOHNSON, Security Specialist, Ballard, and
23 MARCUS PERKINS, Recently Fired
24 Custodian,

25 Plaintiffs,

26 vs.

SEATTLE SCHOOL DISTRICT NO. 1, a
municipal corporation,

Defendant.

No. C09-203Z

ORDER

1 THIS MATTER comes before the Court on Gregory and Kumiko Moody's
2 Motion to Intervene, docket no. 38. Having considered all papers filed in support of
3 and in opposition to the motion, the Court enters the following Order.
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5 **DISCUSSION**

6 **1. Procedural Deficiency**

7 The Moodys failed to follow the correct procedure to intervene, and, on that
8 basis, their motion is DENIED. Under Rule 24(c), a motion to intervene must state the
9 grounds for intervention and must be accompanied by a pleading that sets out the
10 claim or defense for which intervention is sought. If the applicant, however, identifies
11 the basis for intervention in the motion with sufficient specificity to allow the court to
12 rule, the failure to submit an accompanying pleading can be excused. Beckman
13 Indus., Inc. v. Int'l Ins. Co., 966 F.2d 470, 475 (9th Cir. 1992).
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15 The Moodys did not file a proposed amended complaint with their motion to
16 intervene. This failure could have been excused if the Moodys had identified the basis
17 for intervention with sufficient specificity within the motion itself, but they did not.
18 Although the Moodys filed a proposed amended complaint with their reply, the
19 proposed amended complaint failed to show how the Moodys' claims share a common
20 question of law or fact with the existing plaintiffs' claims. Moreover, the late filing
21 did not allow defendant any meaningful opportunity to respond. The identified
22 procedural deficiencies are not, however, the only basis for denial of the Moodys'
23 motion to intervene.
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1 **2. Kumiko Moody**

2 Ms. Moody has not asserted a cognizable claim. She alleges her due process
3 rights were violated because she was never interviewed. She does not explain the
4 purpose for such interview and she has not established any due process right to such
5 interview. Moreover, unlike the existing plaintiffs, Ms. Moody is not an employee of
6 the Seattle School District, she has not alleged membership in a protected class, and
7 she has not alleged any adverse employment actions taken against her. Therefore, Ms.
8 Moody will not be allowed to intervene in this action.
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11 **3. Gregory Moody**

12 Mr. Moody has not shown that he should be allowed to intervene as a matter of
13 right. To do so, under Rule 24(a), Mr. Moody must show that (1) the motion is timely,
14 (2) he has a “significant protectable interest” relating to the property or transaction that
15 is the subject matter of the action, (3) the disposition of the action, as a practical
16 matter, may impair or impede his ability to protect that interest, and (4) the existing
17 parties might not adequately represent his interest. E.g., Arakaki v. Cayetano, 324
18 F.3d 1078, 1083 (9th Cir. 2003). Mr. Moody has not identified a significant
19 protectable interest bearing such a relationship to the existing plaintiffs’ claims that it
20 would be affected by the resolution of those claims. See United States v. City of Los
21 Angeles, 288 F.3d 391, 398 (9th Cir. 2002). Moreover, Mr. Moody has not explained
22 how disposition of the existing plaintiffs’ claims would impair or impede his ability to
23 protect his own interest. The plaintiffs’ claims do not prevent Mr. Moody from filing
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1 his own lawsuit and as a nonparty he would not be exposed to any preclusive effect of
2 the litigation to which he is not a party. See Taylor v. Sturgell, 128 S. Ct. 2161, 2175
3 (2008).
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5 In addition, Mr. Moody has not satisfied the Court that he should be allowed to
6 permissively intervene. Whether to allow permissive intervention is entirely within
7 the Court's discretion, although undue delay and prejudice to the other parties must be
8 considered. Fed. R. Civ. P. 24(b). Intervention may be permitted when the applicant
9 shows (1) independent grounds for jurisdiction, (2) that the motion is timely, and (3)
10 the applicant's claim or defense has a question of law or fact in common with the main
11 action. City of Los Angeles, 288 F.3d at 403. Mr. Moody was apparently discharged
12 by the District, but the majority of the existing plaintiffs, at least seven of the ten, are
13 still employed. From the papers filed in connection with the motion, the Court can
14 infer that, with respect to Mr. Moody's termination, the District might assert a specific,
15 non-discriminatory reason for Mr. Moody's discharge. Thus, Mr. Moody's claims are
16 fundamentally different from those of the existing plaintiffs and will likely involve
17 particularized allegations and evidence not relevant to the existing plaintiffs.
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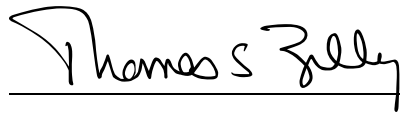
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2 **CONCLUSION**

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4 For the foregoing reasons, the Court DENIES the Moodys' Motion to
5 Intervene, docket no. 38.

6 IT IS SO ORDERED.

7 DATED this 23rd day of October, 2009.

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10 Thomas S. Zilly
11 United States District Judge
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